



Environment, Health and Safety (EHS) Policy

Global SRS

SHEC-COR-POL-01

Sims Recycling Solutions is committed to the goals of sustainable development. We balance social, environmental and economic considerations in how we manage our business. We are committed to the principles of protecting workers' basic human rights, accountability of all materials and by-products to final disposition, prohibition of prison labor use and exports that violate the Basel Convention.

Management has prime responsibility for managing environmental, and health and safety programs. Supervisors are responsible for ensuring a healthy and safe working environment for employees under their direction. All employees are responsible for working safely and in compliance with the law and all Sims Recycling Solutions requirements. Employees will also be asked for input into the review of the EHS Policy as we are committed to the consultation and participation of all employees.

To implement this policy and show its commitments to the protection of the environment, the health and safety of its workers, and its management of end of life electronic, according to the reuse, recover, disposal hierarchy, Sims Recycling Solutions will:

STRIVE to be leaders in environment, health and safety management by minimizing our impact on and risks to our employees, the public, our communities, our customers and the natural environment, throughout all stages of our business activities.

MAINTAIN and promote stewardship, reuse, recycling and waste minimization programs to benefit and protect employees, the public, customers and the environment.

MEET or surpass applicable environmental, health, hygiene, safety, emergency preparedness and response legislation, and other requirements to which the company subscribes.

ENSURE that improvements in safety, health, and well-being of all employees will be a major consideration in all workplace designs, equipment purchases, training programs and work procedures.

ESTABLISH clear and meaningful objectives and targets for environment, safety and health management activities.

PROMOTE employee awareness of this policy, and provide the necessary resources for employees to integrate environment, health and safety into their activities.

IMPLEMENT management systems to address risks, pollution prevention, environment, health and safety, and energy efficiency and perform regular audits to ensure continuous improvement.

COMMUNICATE our progress openly and on a timely basis with employees, the public, governments and other communities of interest, and our data security principles with our customers.

FACILITATE dialogue with external parties in order to anticipate and address relevant issues of sustainability and the protection of basic human rights. **PREVENT** injuries and ill health to our employees, contractors, and visitors while working to achieve a zero harm workplace.

Ingrid Sinclair
Global President

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